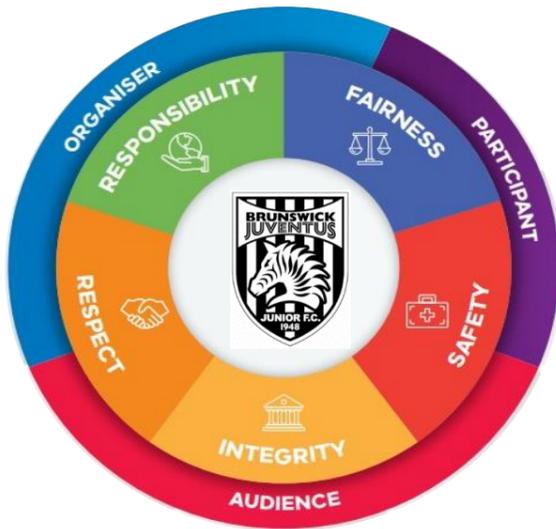


# Brunswick Juventus Junior Football Club

## Code of Conduct



### Integrity

Be honest, reliable, transparent, avoid conflicts of interest

### Respect

Recognise and value everyone's contribution. Refrain from discrimination, harassment, bullying, abuse & intimidation

### Responsibility

Be a positive role model, accept consequences of your actions

### Fairness

Play by the rules, be a 'good sport' and provide a 'fair go' for all

### Safety

Equipment, facilities and programs meet standards, we support injury management, and provide a safe, welcoming and inclusive culture for all, including children (adopted child safe standards)

### PARENTS AND GUARDIANS

1. Encourage players to play by the rules.
2. Respect officials' decisions and teach players to do likewise - If you have an issue to raise with the Coach, speak to your Team Manager first.
3. Encourage participation, don't force.
4. Applaud good play by all teams - players learn best by example.
5. Focus on the players efforts and performance rather than winning or losing.
6. Never ridicule or yell about mistakes or losing the game.
7. Respect people's differences, discrimination and vilification is not ok. This can be about someone's race, religion, gender, abilities, or sexual orientation, amongst others.
8. Fellow club members, call out poor behaviour when you see or hear something, including risks for children.
9. We are a community club. Show respect and appreciation of volunteer coaches, officials and administrators. Without them, the club cannot operate.
10. Co-operate with your Team Manager, fulfil your assigned duties on the dates you are rostered, or arrange a suitable swap with another parent.
11. Consider what else you can do to support the club? – skills, contacts or just time, speak to your Team Manager.
12. Do not coach from the sidelines during games, unless specifically asked by the Coach or Team Manager. Shouting instructions when you are not the Coach, however helpful you may think they are, is unsporting behaviour and only confuses and distracts the players.
13. Do not smoke or consume alcohol near the team bench (Technical Area) or sideline.

### BRUNSWICK JUVENTUS JUNIOR FOOTBALL CLUB

'Juventus' means 'youth' in Latin, and pays respect to the club's Italian history.

The club maintains policies and practices to demonstrate our commitment to safe, welcoming, and inclusive participation for everyone.

### PLAYERS

1. Play by the rules.
2. Be a good sport. Applaud good play whether it is by your team or the opposition. Shake hands with the opposition at the end of the game.
3. Work hard for yourself and your team. Your team's performance will benefit and so will you.
4. Treat all players as you would like to be treated. Do not interfere with, bully or take unfair advantage of another player.
5. Co-operate and show respect to your Coach, Team Manager, team mates and opponents. Without them, there would be no competition.
6. Never argue with a referee or official. If you disagree, talk to your captain, Coach or Team Manager during a break or after the competition.
7. Control your temper. Verbal abuse of officials or other players is not ok, nor is deliberately detracting or provoking another player.
8. Appreciate everyone is different, discrimination or antisocial behaviour and language is not ok e.g. against women or the gay community.
9. Stand up and call out bad behaviour when you see or hear it.
10. Play for the fun of it, and not just to please parents and coaches.
11. Attend training and matches regularly. If you can't come, make sure you ring your Coach or your Team Manager to let them know beforehand!
12. Remove all jewellery, and manage hair prior to training and match play, hazards for you and those around you.
13. Do not accept or use any banned or unauthorised drug(s), including the consumption of alcohol at any time.
14. Be responsible with social media, don't post images or comments that cause harm, impact the reputation of you or the club.
15. Don't participate in match fixing, illegal betting, or other corruption.
16. Have fun!

**By registering through the Football Victoria (FV) membership portal, you have agreed to the Club and FV's Code and other policies**

Contact our **Member Protection and Child Safety Officer** to share ideas, feedback or seek confidential assistance on any issue relating to the club and how we can support members and our club culture

**memberprotection @brunswickzebras.com.au**